

60. Employment in Establishments Engaged in Procurement, Processing and Distribution of Milk

Notification No. KAE 5 LMW 2015 dated 16-09-2016

Published in Gazette dated 06-10-2016

Minimum Wages With effect from 16-09-2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 8398- 6205= 2193 points

Minimum wages and VDA from 01-04-2022 to 29-11-2022

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages													
		Zone-I		Zone-II		Zone-III									
			Per Day	Per Month	Per Day	Per Month	Per Day	Per Month							
1	2		3	4	5	6	7	8							
I	Highly Skilled:														
1	Technical Officer	Basic	425.00	11050.00	415.00	10790.00	390.00	10140.00							
2	Veterinary Officer	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60							
3	Supervisor	Total	526.22	13681.60	516.22	13421.60	491.22	12771.60							
II	Skilled:														
1	Mechanic	Basic	415.00	10790.00	405.00	10530.00	385.00	10010.00							
2	Technician	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60							
3	Operator	Total	516.22	13421.60	506.22	13161.60	486.22	12641.60							
4	Other skilled Labourer														
III	Semi Skilled:														
1	Assistant Mechanic	Basic	405.00	10530.00	395.00	10270.00	375.00	9750.00							
2	Sales man	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60							
3	Other Semi skilled Labourer	Total	506.22	13161.60	496.22	12901.60	476.22	12381.60							
IV	Un-Skilled:														
1	Assistant	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00							
2	Supplier														
3	Attender														
4	Helper														
5	Watch man														
6	Cleaner								VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
7	Mazdoor								Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
8	Sweeper														
9	Un-Skilled Labourers not mentioned above														
Driver / Cleaner															
		Basic	449.00	11674.00	437.00	11362.00	407.00	10582.00							
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60							

1	Lorry Driver	Total	550.22	14305.60	538.22	13993.60	508.22	13213.60
2	Car / Jeep Driver	Basic	421.00	10946.00	410.00	10660.00	385.00	10010.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	522.22	13577.60	511.22	13291.60	486.22	12641.60
3	Lorry / Car / Jeep Cleaner	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
Office Staff								
1	Manager / Personnel Officer	Basic	515.00	13390.00	500.00	13000.00	465.00	12090.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	616.22	16021.60	601.22	15631.60	566.22	14721.60
2	Asst. Manager / Asst. Personnel Manager	Basic	495.00	12870.00	480.00	12480.00	450.00	11700.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	596.22	15501.60	581.22	15111.60	551.22	14331.60
3	Accountant	Basic	475.00	12350.00	465.00	12090.00	435.00	11310.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	576.22	14981.60	566.22	14721.60	536.22	13941.60
4	Cashier / Senior Clerk / Booking Clerk	Basic	465.00	12090.00	455.00	11830.00	425.00	11050.00
5	Stenographer / Computer Operator	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
6	Store Keeper / Receptionist / Telephone Operator	Total	566.22	14721.60	556.22	14461.60	526.22	13681.60
7	Typist / Data Entry Operator	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
8	Clerk / Junior Clerk	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	561.22	14591.60	546.22	14201.60	521.22	13551.60
9	Watchman / Security Guard	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	499.22	12979.60	486.22	12641.60	486.22	12641.60
10	Office boy / Sweeper / Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters.

Zone III: Shall comprise other areas, which are not covered in Zone-I & II

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6205 points.

PRESENT CPI POINTS	8398
REVISED CPI POINTS	6205
DIFFERENCE IN CPI	2193
VDA RATE ps	4
VDA MONTHLY	2631.60
VDA DAILY	101.22

